

COVID-19 Employer Briefing: March 30, 2020

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Effective immediately **NYS Executive Order 202.13** declared that only “***essential construction***” will be exempt from the Governor’s density reduction mandate. Empire State Development Corporation has been authorized to determine which construction projects will be exempt from the in-person workforce prohibition.

2

NYS Executive Orders closing or otherwise restricting public or private businesses and places of public accommodation (100% reduction of in-person workforce) shall remain in effect through April 15, 2020.

3

The **Families First Coronavirus Response Act** grants businesses a credit against the employer’s share of Social Security taxes. Credit is equal to 100% of the “qualified sick leave wages” and “qualified family leave wages” (up to the statutory cap) paid from April 1, 2020 through December 31, 2020.

4

For furloughed employees, the CARES Act provides that individuals receiving state unemployment benefits will receive an additional \$600 per week in “**federal pandemic unemployment compensation**” through July 31, 2020. Benefits apply retroactively to January 27, 2020 and will remain in effect until December 31, 2020.

5

The CARES Act established a new **Paycheck Protection Program** that allows small businesses and nonprofit organizations to seek loans through the Small Business Administration.