

Podcast: How Do Employers Calculate FMLA Leave Around the Holidays?

By Jeff Nowak December 20, 2011

When it comes to the holidays, FMLA administration can be most difficult -- both in terms of employee absences and how to calculate them. As I [covered last month](#), the FMLA regulations provide very specific rules for calculating an employee's FMLA leave for a holiday or when the employer is shut down because of holidays or breaks.

Here's yet another resource to help you administer FMLA leave around the holidays -- a short podcast on the subject. Last week, in her weekly podcast, Stephanie Thomas of [The Proactive Employer](#) bombarded me with a ton of excellent questions about how employers should calculate FMLA leave, particularly around the holidays. Listen to the podcast [here](#).

If you've finished your holiday shopping and can't get enough of the topic, you also can access a previous FMLA podcast on the subject with my colleague, Bill Pokorny: "[Bah, Humbug! What Do I Do When My Employees Are Home for the Holidays?](#)"

Our best wishes for a fabulous holiday season and a peaceful New Year!

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