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## FASTER PROCESSING FOR THE HIGHEST DEMAND, HIGHEST PAID AND SHORTEST DURATION OCCUPATIONS

This is **Part 4** of the seven part series, a **Guide to Major Changes to Canada's Temporary Foreign Worker Program**.

Last week I covered the transition plan including the details of the application form, what each plan must include and exemptions. Visit [Part 3 - Employers Must Now Report On Rejected Canadian and Permanent Resident Applicants](#) if you missed it. This week I'll cover another major change in the LMIA process where employers will now have to provide information on the number of Canadians/permanent residents who responded to the job postings.

### **This Week: Faster Processing for the Highest Demand, Highest Paid and Shortest Duration Occupations**

For certain occupations, LMIAs will be processed much faster than the old LMOs. The highest demand, highest paid and shortest duration occupations will be processed in 10 days.

The 10 day service standard for the highest-demand occupations will initially be limited to the following list of skilled trades where the wage paid is at or above the provincial or territorial median wage.

#### **Skilled Trades and Higher-Wage**

The position is for a skilled trade on this list of eligible occupations **and** has a



The overhaul of Canada's Temporary Foreign Worker Program may impact employers' ability to hire TFWs.

Can't wait until next week for the rest of the changes?

Download Reis' complete **Guide to Major Changes to Canada's Temporary Foreign Worker Program** now.

First name \*

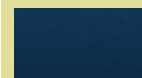
prevailing wage at, or above, the provincial/territorial median wage, where the job is located.

### List of Skilled Trades Eligible for Ten-day Speed of Service

NOC 2006	NOC 2011	Occupation Title
7212	7202	Contractors and supervisors, electrical trades and telecommunications occupations
7215	7204	Contractors and supervisors, carpentry trades
7219	7205	Contractors and supervisors, other construction trades, installers, repairers and servicers
7271	7271	Carpenters
7216	7301	Contractors and supervisors, mechanic trades
7217	7302	Contractors and supervisors, heavy equipment operator crews
8211	8211	Supervisors, logging and forestry
8221	8221	Supervisors, mining and quarrying
8222	8222	Contractors and supervisors, oil and gas drilling services
8241	8241	Logging machinery operators
8252 / 8253	8252	Agricultural service contractors, farm supervisors and specialized livestock workers
9211	9211	Supervisors, mineral and metal processing
9212	9212	Supervisors, petroleum, gas and chemical processing and utilities
9214	9214	Supervisors, plastic and rubber products manufacturing
9231	9231	Central control and process operators, mineral and metal processing
7351 / 7352	9241	Power engineers and power systems operators
9424	9243	Water and waste treatment plant operators
7231	7231	Machinists and machining and tooling inspectors
7261	7233	Sheet metal workers
7263	7235	Structural metal and plate work fabricators and fitters
7264	7236	Ironworkers
7265	7237	Welders and related machine operators
7241	7241	Electricians (except industrial and power system)
7242	7242	Industrial electricians
7243	7243	Power system electricians
7244	7244	Electrical power line and cable workers
7245	7245	Telecommunications line and cable workers
7246	7246	Telecommunications installation and repair workers

Last name \*

Email address \*



7251	7251	Plumbers
7252	7252	Steamfitters, pipefitters and sprinkler system installers
7253	7253	Gas fitters
7311 / 7317	7311	Construction millwrights and industrial mechanics
7312	7312	Heavy-duty equipment mechanics
7313	7313	Refrigeration and air conditioning mechanics
7314	7314	Railway carmen/women
7315	7315	Aircraft mechanics and aircraft inspectors
7318	7318	Elevator constructors and mechanics
7371	7371	Crane operators
7372	7372	Drillers and blasters - surface, mining, quarrying and construction
7373	7373	Water well drillers
8231	8231	Underground production and development miners
8232	8232	Oil and gas well drillers, servicers, testers and related workers
9232	9232	Petroleum, gas and chemical process operators

Source: [Employment and Social Development Canada](#)

The highest-paid occupations will require that a TFW be paid at or above the top 10% of wages earned by Canadians in a given province or territory where the job is located according to the chart below. Employers should note that the wage cut-off for this category is determined by province-wide statistics. If the prevailing wage for a specific highly skilled occupation is below the top 10% of wages earned in a province, an LMIA can still be requested but the 10 day service standard may not apply.

### **Top 10% Wage Earners**

The prevailing wage for the position is at or above the top 10% of wages earned by Canadians or permanent residents in the province/territory, where the job is located.

### **Top 10% Wage Earners Eligible for 10-Day Speed of Service**

Province/Territory	Wage (\$/hour)
Alberta	\$48.08
British Columbia	\$41.21
Manitoba	\$38.46
New Brunswick	\$36.06
Newfoundland and Labrador	\$42.00
Northwest Territories	\$52.00
Nova Scotia	\$37.65

Nunavut	\$51.83
Ontario	\$45.00
Prince Edward Island	\$35.00
Quebec	\$38.71
Saskatchewan	\$43.00
Yukon	\$43.27

Source: Statistics Canada, Labour Force Survey, 2013

Source: Employment and Social Development Canada

The shortest-duration occupations will only be available for individuals employed in Canada for 120 calendar days or less in any occupation where the wage offered is at or above the provincial or territorial median wage.

*This article is prepared for general information purposes only and is intended to provide information for readers of Aikins Law Immigration Newsletter. The contents should not be viewed as legal advice or opinion.*

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