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NLRB Posting Rule Postponed

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The National Labor Relations Board has just postponed by more than two months the effective date of the regulation requiring almost all employers, whether unionized or not, to post a notice informing employees of their right to unionize, from November 14, 2011 to January 31, 2012. While the NLRB's web site attributes the reason for the delay as "to allow for enhanced education and outreach to employers, particularly those who operate small and medium sized businesses," controversy surrounding the regulation continues to abound, including lawsuits to bar implementation. Certainly much can change between now and January 31, 2012. We will keep you posted.

If you have any questions with respect to this alert, please contact [Julie Levinson Werner](#) or any of the members of the firm's [Employment & Labor](#) practice group at 973 597 2500. We would also be pleased to provide you with assistance with respect to other employment practices and workplace compliance issues.



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