

Nightlife “King” Accused of Sexual Harassment, Said New York Sexual Harassment Lawyer

Four female employees working for Mark Birnbaum have accused him of sexual harassment.

NEW YORK, NEW YORK – Four female employees of nightlife “King” Mark Birnbaum are accusing him of [sexual harassment](#). They claim that Birnbaum, a co-owner of Tenjune and the Simyone Lounge, sexually assaulted them and masturbated in front of them.

A complaint was filed in New York Supreme Court that further detailed the [sexual harassment allegations](#). In the [sexual harassment lawsuit](#), the four women also claim that Birnbaum requested sexual favors from them and made inappropriate comments.

According to [New York civil rights violation lawyer](#) David Peregman, if the owner repeatedly made unwelcome sexual advances, and created an uncomfortable working environment on the basis of his behavior, then this can be considered an example of hostile work environment harassment.

“Harassment by anyone at work can give rise to a [sexual harassment](#) or [gender harassment lawsuit in New York](#),” civil rights violation lawyer Peregman said, “especially if the behavior is exhibited by the owner of the company.”

If the owner of the company is the harasser, it leaves the employees who are victims of the sexual harassment in a difficult situation.

As reported by the *New York Post*, all of the women started for Birnbaum in 2009 and say he aggressively came on to them shortly after.

This alleged sexual harassment may have violated Title VII of the Civil Rights Act of 1964 which prohibits [job discrimination](#) based on sex (including sexual harassment), race, color, religion, or national origin. The New York State Human Rights Law and the New York City Human Rights Law also contain similar provisions concerning sexual harassment and [workplace discrimination](#).

A victim of sexual harassment or gender harassment in New York has legal rights and it's in his or her best interest to [talk to a New York civil rights violation lawyer](#) as soon as possible.

“Employers who subject employees to sexual harassment are violating federal, state and local New York law,” said Peregman, founder of [The Peregman Firm](#), one of New York's civil rights violation law firms.

About David Peregman and The Peregman Firm, PLLC:

For the past 30 years, the New York age discrimination, excessive force by police, police negligence, and civil rights violation lawyers at The Perceman Firm, PLLC have handled all types of cases including civil rights violations. David Perceman, founder of the Firm, is a Board Director and the past Secretary and Treasurer of the New York State Trial Lawyers Association (NYSTLA) and a chair of its Labor Law Committee. Mr. Perceman's achievements have brought him recognition as an Honoree in the National Law Journal's Hall of Fame, in New York Magazine's "The Best Lawyers in America" and The New York Times Magazine "New York Super Lawyers, Metro Edition" for the years 2007-2010.

The Firm has recovered millions of dollars for its clients. Among the more recent victories, Mr. Perceman won a \$15 million verdict* for a construction accident, a \$5.35 million dollar verdict** for an automobile accident, and a and a \$40 million dollar structured settlement for medical malpractice****.

*later settled while on appeal for \$7.940 million

** later settled for \$3.5 million

*** later settled for \$90,000.00

**** total potential payout

"Lawyer Advertising"

"Prior results do not guarantee a similar outcome."