

Essential Businesses and Permitted Activities Amid Statewide Stay-At-Home Orders

A 50 State Survey

Many states and localities have issued stay-at-home orders and have closed on-site business operations to all but essential businesses and their employees. To enable employers to navigate those restrictions, we provide below a brief description of each state's and the District of Columbia's stay-at-home order and business restrictions, where applicable.

Please note that the stay-at-home and closure orders are rapidly evolving. This table reflects the landscape as of May 1, 2020.

Jurisdiction	Stay-At-Home Order	Closure Order	Stay-At-Home Order Details	Closure or Business Restrictions	Penalties for Violation	Effective Dates
Alabama	No	Yes	Governor Kay Ivey has advised citizens to stay home but has not issued an official statewide stay-at-home order.	Nonessential businesses must close, including athletic facilities, service establishments, and retail stores. Restaurants and bars are subject to operational limitations.	N/A	N/A
Alaska	Yes	Yes	All persons in Alaska, except those engaged in essential health care services, public government services, and essential business activities, must remain at their residence. When leaving for essential needs or outdoor exercise, all persons must practice social distancing.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	A violation may subject a business or organization to an order to cease operations and/or a civil fine of up to \$1,000 per violation.	3/28/20 – 4/11/20
Arizona	Yes	Yes	Residents must stay in their homes, except to engage in essential activities, central governmental functions or essential functions.	Essential businesses may remain open, including daycare centers for essential workers and hotels. Nonessential businesses, including hair and nail salons, tattoo parlors, spas, aesthetic salons, and massage parlors must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	A violation is a Class 1 misdemeanor, but an opportunity to comply is provided.	3/31/20 – 4/30/20
Arkansas	No	Yes	N/A	Closure order applies to gyms, entertainment venues, barbers, body art establishments and schools, cosmetology establishments, massage therapy clinics/spas, and medical spas. Restaurants may operate at their choice.	N/A	N/A
California	Yes	Yes	Residents must stay home except to engage in permitted activities. Permitted activities include	Essential businesses may remain open.	Violations are misdemeanors punishable by a fine of up to \$1,000 (and up to 180 days imprisonment).	3/19/20 - TBD

			grocery shopping, picking up medications or food to-go, attending doctor's appointments, going to and from work if working for an essential business. Residents may go outside so long as they can stay at least 6 feet from others at all times.	Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.		
Colorado (Updated)	Yes	Yes	<p>All individuals currently living in Colorado must stay at home whenever possible. Individuals living in shared or outdoor spaces must at all times, to the greatest extent possible, comply with social distancing requirements, and may leave their residence only to perform or utilize necessary activities.</p> <p>On April 26, 2020, Colorado issued its "Safer at Home" order. Under it, vulnerable people should stay at home, except when necessary to support, perform, or operate necessary activities, minimum basis operations, critical government functions, necessary travel or critical businesses, provided that vulnerable people cannot be compelled to perform in-person work for any business or government function. People who are sick or who test positive for COVID-19 must stay at home. Employers who employ workers with childcare responsibilities and workers who live with vulnerable people must, to the greatest extent possible, accommodate the works by promoting telecommuting or other remote work options, flexible schedules, or other means.</p> <p>In public, Coloradans must wear a non-medical cloth face coverings over their mouth and nose.</p> <p>Public gatherings of ten people or more are prohibited.</p>	<p>Essential businesses may remain open. Essential businesses must comply with stay at home and social distancing requirements and should minimize on-location staff to those who are critical to the functioning of the business.</p> <p>Nonessential businesses, including gyms, theaters, casinos, ski resorts, must close physical location.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services.</p> <p>Under the April 26, 2020 order, non-critical retail businesses may operate and offer goods through delivery service, window service, walk-up service, drive through service, drive-up service, curbside delivery, and, beginning on May 1, 2020, may allow customers onto their premises in a manner allowing for strict compliance with the state's mandatory social distancing requirements.</p> <p>Beginning on May 4, 2020, non-critical commercial businesses may allow up to 50% of their employees to conduct in-person work that takes place outside a private residence in accordance with the state's mandatory social distancing requirements.</p>	Local authorities are encouraged to determine the best course of action to encourage maximum compliance. Failure to comply with the order could result in penalties including a fine of up to \$1,000 and imprisonment for up to one year.	3/26/20 – 5/27/20
Connecticut	Yes	Yes	<p>All non-essential workers are directed to work from home. Residents may leave their homes for critical services.</p> <p>All social and recreational gatherings of more than 5 people are prohibited.</p>	<p>Essential businesses may remain open.</p> <p>Nonessential businesses must close physical location.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services.</p>	Violators may be fined up to \$1,000 or imprisoned not more than one year, or both, for each offense.	3/23/20 – 4/30/20
Delaware	Yes	Yes	All individuals currently living in Delaware must shelter in place, at their home or place of residence. Individuals may only leave their residence to carry out essential activities or essential travel, such as obtaining medical supplies or medication, visiting a healthcare professional, or obtaining supplies they	<p>Essential businesses may remain open.</p> <p>Nonessential businesses must close physical location.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services</p>	Violators can be fined of up to \$500 or sentenced to 6 months in jail for each violation.	3/24/20 – 5/15/20

			need to work from home, to obtain necessary supplies, care for a family member, or exercise.			
District of Columbia	Yes	Yes	Residents may leave their residence, including their porches and yards, only to engage in essential activities, which include obtaining medical care that cannot be provided through telehealth; obtaining food and essential household goods; performing or accessing essential government functions; working at essential business; engaging in essential travel; or engaging in permitted recreational activities.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	A business that violates the order may be closed or penalized up to \$1,000 for each day that the violation persists. Any individual who willfully violates the stay-at-home order may be guilty of a misdemeanor and, upon conviction, subject to a fine not exceeding \$5,000, imprisonment for not more than 90 days, or both.	4/1/20 – 4/24/20
Florida	Yes	Yes	Floridians may not leave home except to obtain or provide essential services or conduct essential activities. Beaches are closed.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violators may be fined up to \$500, jailed up to 60 days, or both.	4/3/20 – 4/30/20
Georgia (Updated)	Yes	Yes	All residents of and visitors to Georgia must shelter in place within their homes or places of residence, unless they are conducting or participating in essential services, performing necessary travel, are performing or travelling to and from, minimum basic operations for a business, or are part of the workforce for critical infrastructure and are performing, or travelling to and from, their respective employment.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services. On April 20, 2020, Georgia began the phased re-opening of its economy. Under the applicable order: <ul style="list-style-type: none"> Healthcare practices that elected to cease operations due to COVID-19, should begin treating patients as soon as practicable in accordance with CDC guidelines. Gyms, fitness centers, bowling alleys, body art studios, estheticians, hair designers, and massage therapists, were authorized to begin in person Minimum Basic Operations, on April 24, 2020. But, no business establishment shall allow more than 10 people to be gathered at a single location, if the gathering requires people to stand or sit within six feet from one another.	Any person who violates the order shall be guilty of misdemeanor.	4/3/20 – 5/13/20

Hawaii	Yes	Yes	All persons in Hawaii must stay at home or in their place of residence except as necessary to maintain continuity of operations of the federal critical infrastructure sectors.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Any person who intentionally or knowingly violates the order is guilty of a misdemeanor, and upon conviction, shall be fined not more than \$5,000, or imprisoned not more than one year, or both.	3/25/20 – 4/30/20
Idaho	Yes	Yes	All individuals living in Idaho must self-isolate at their residence. All persons may leave their residences for essential activities, essential governmental functions, or to operate essential businesses. Individuals also may leave their homes to obtain medical supplies, medication, and groceries; visit a healthcare professional; obtain supplies needed to work from home; engage in outdoor activity (so long in social distancing requirements are met); care for a family member or pet; and work at an essential business.	Essential businesses may remain open. Essential businesses include grocery stores, health care providers, public infrastructure-related businesses, auto repair businesses, media, financial services, transportation providers, laundromats, legal and accounting establishments, emergency services, social services, internet providers, childcare services, hardware stores, gun shops, alcohol distribution businesses, plumbers, exterminators, landscaping businesses, electricians and education-related entities Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violation constitutes a misdemeanor punishable by fine and/or imprisonment.	3/28/20 – 4/15/20
Illinois	Yes	Yes	All individuals living in Illinois must stay at home except to leave to engage in essential activities, obtain necessary supplies and services, engage in outdoor activity, to go to an essential business, or take care of others.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violators are subject to a citation, arrest, and/or a fine up to \$500.	3/21/20 – 4/30/20
Indiana	Yes	Yes	All individuals living in Indiana must stay at home or their place of residence. Leaving the home for essential activities is permitted, which include health and safety reasons, for necessary supplies and services, for outdoor activity, to go to an essential business, or to take care of others.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violations are a Class B misdemeanor, which carries a fine up to \$1,000 and up to 180 days in jail.	3/24/20 – 4/20/20
Iowa	No	Yes	N/A	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	N/A	N/A

Kansas	Yes	Yes	All individuals within Kansas must stay in their home or residence unless performing an essential activity. Essential activities include obtaining food, medicine, or other household necessities; performing, or going to or from an essential business, seeking medical care, caring for children or family members, or engaging in outdoor activities. Gatherings limited to 10 people.	Essential businesses may remain open. Nonessential businesses must close physical location.	Not Specified.	3/30/20 – 4/19/20
Kentucky	Yes	Yes	Residents must remain in the house except for essential activities. This includes when required by employment; to obtain groceries, medicine, or other necessary supplies; to seek or obtain care by a licensed healthcare provider; to provide care for the elderly, minor dependents, persons with disabilities, or other vulnerable persons, or when required by court order.	Life sustaining businesses may remain open. Non-life sustaining businesses must close physical location. This includes entertainment, hospitality and recreational facilities, community and recreation centers, gyms and exercise facilities, hair salons, nail salons, spas, concert venues, theaters, and sporting event facilities. Restaurants and bars may offer takeout, drive-through, and delivery services.	Not Specified.	3/26/20 – TBD
Louisiana	Yes	Yes	All individuals in Louisiana must stay-at-home unless performing an essential activity. Essential activities include obtaining food, medicine, or non-elective medical care; going to and from an individual’s workplace to perform a job function necessary to provide essential goods or services; going to and from a family member’s home; one’s place of worship; or engaging an outdoor activity.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violation is a misdemeanor.	3/23/20 – 4/30/20
Maine	Yes	Yes	Maine residents must remain at home except to leave for an essential job or an essential activity, which includes obtaining necessary supplies such as groceries, obtaining medication or medical supplies; providing care of oneself, a family member, friend, pet, or livestock; traveling to and from an educational institution for purposes of receiving meals or instructional materials for distance learning; outdoor activities; travel required by law enforcement officer or court order; and traveling to and from a federal, state, or local government building for a necessary purpose. The use of public transportation is also prohibited unless for an essential reason. The order also limits the number of people traveling in private vehicles	Essential businesses may remain open. Nonessential public-facing businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	The order shall be enforced by law enforcement as necessary and violations are a Class E crime subject to up to 6 months in jail and a \$1000 fine. The order may also be enforced by government officials who regulate licenses, permits or any other authorization to operate a business or occupy a building.	4/2/20 – 4/30/20

			to immediate household members, unless transporting for essential activities.			
Maryland	Yes	Yes	All persons living in Maryland must stay in their home or place of residence except to conduct or participate in essential activities, which includes obtaining necessary supplies such as groceries, obtaining medication or medical supplies; caring for oneself, a family member, friend, pet, or livestock; traveling to and from an educational institution for purposes of receiving meals or instructional materials for distance learning; outdoor activities; travel required by law enforcement officer or court order; and travel to and from a federal, state, or local government building for a necessary purpose.	Essential businesses may remain open. Nonessential businesses, including churches, must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services. Staff and owners may continue to be on-site at non-essential businesses for minimal operations.	Knowing and willful violations of the order constitute a misdemeanor. Violators may be subject to imprisonment for up to one year, a fine up to \$5,000, or both.	3/30/20 – TBD
Massachusetts	Yes	Yes	Massachusetts residents must stay home except to address essential needs (including grocery shopping, going to gas station or pharmacy), get fresh air and exercise, or to travel to essential businesses. Residents must practice social distancing when outside. Where possible, health care visits should be done remotely.	Essential businesses may remain open. Nonessential businesses, including churches, must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violations of the order can result in a warning for a first offense, a fine of up to \$300 for a second offense and for further offenses, criminal penalties, a fine of up to \$500 or imprisonment.	3/24/20 – 5/4/20
Michigan (Updated)	Yes	Yes	All individuals living in Michigan should stay at home except for health and safety, to exercise, to travel to work at an essential business, or for essential needs (groceries, medical, care of others). All individuals who leave their home or place of residence must adhere to social distancing measures. On April 24, 2020, Michigan eased resident travel restrictions. The order allows individuals who live in Michigan may leave their home to engage in outdoor recreational activities – such as walking, hiking, running, cycling, boating, and golfing -- consistent with remaining at least six feet apart from people outside of their household.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services. The April 24th order allowing certain workers to resume operations: <ul style="list-style-type: none"> Workers who process or fulfill remote orders for goods for delivery or curbside pickup; Workers who perform bicycle maintenance and repair; Workers for garden stores, nurseries, lawn care, pest control, and landscaping operations, subject to enhanced social-distancing rules that include keeping people on the premises at least six feet apart from one another; Maintenance workers and groundskeepers who are necessary to maintain the safety and sanitation of places of outdoor recreation; 	A willful violation of the order is a misdemeanor, and may result in a fine of up to \$1,000	3/24/20 – 5/15/20

				<ul style="list-style-type: none"> Workers for moving or storage operations, subject to enhanced social-distancing rules that include keeping people on the premises at least six feet apart from one another. <p>Also, beginning on April 26, 2020:</p> <ul style="list-style-type: none"> Everyone able to medically tolerate a face covering must wear one over his or her nose and mouth when in a confined space. <p>And, all business operations whose workers perform in-person work must, at a minimum, provide non-medical grade face coverings to their workers.</p>		
Minnesota (Updated)	Yes	Yes	<p>Minnesota residents must stay at home except for essential needs. Permitted activities include health and safety activities, including obtaining emergency services or medical supplies; getting groceries, gasoline, or takeout foods; care of others; and outdoor activities. Funerals with no more than 10 attendees are permitted.</p> <p>On April 23, 2020, Minnesota eased its stay-at-home order to allow residents who work for Non-critical Exempt Businesses to travel to and from work and to and from child care or school settings necessary to ensure the safe care of children.</p>	<p>Essential businesses may remain open.</p> <p>Nonessential businesses must close physical location.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services.</p> <p>Michigan’s April 23th order allows Non-critical Exempt Businesses to resume operations, if they submit an approved COVID-19 Preparedness Plan and comply with the state’s other mandated safety measures. Those businesses include industrial and manufacturing operations, such as wholesale trade, warehousing, and places of employment in which goods are in the process of being created. The category does not include customer-facing retail environments associated with an industrial or manufacturing business.</p> <p>Non-critical Exempt Businesses also include office-based operations, where workers perform their work in an office space, at their desk, and their work is not primarily customer-facing. The category does not include customer-facing retail environments associate with office-based businesses.</p>	Willful violation of the order is a misdemeanor and upon conviction must be punished by a fine not to exceed \$1,000 or by imprisonment for not more than 90 days.	3/27/20 – 4/10/20
Mississippi	Yes	Yes	Individuals may only leave their residences to engage in essential activities. Essential activities include those activities or tasks necessary to the health and safety of the individual or a family member, household member, or pet; to obtain necessary food, services or supplies, or to deliver such goods or services to persons who are unable	<p>Essential businesses may remain open.</p> <p>Nonessential businesses must close physical location.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services.</p>	Violators may be punishable by a fine up to \$500.00 or imprisonment for not exceeding 6, months, or both.	4/3/20 – 4/20/20

			to or should not leave their home; to engage in outdoor activity and recreation; and to perform work providing essential products and services at essential businesses.			
Missouri	No	Yes	N/A	Casinos are closed. Restaurants and bars may offer takeout, drive-through, and delivery services.	N/A	N/A
Montana	Yes		All individuals currently living within Montana must stay at home or at their place of residence to the greatest extent possible. Individuals may leave their home or place of residence only for essential activities or to engage in essential businesses and operations. So long as they ensure a distance of 6 feet from others not in their household, individuals also may leave their home or residence to engage in activities or perform tasks essential to their health and safety of themselves or a family member; to obtain necessary household supplies or groceries; to perform work providing essential products and services at essential businesses and operations. A 14-day quarantine for travelers arriving from another state or country to Montana for non-work-related purposes is imposed.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Police will assist with enforcement.	3/28/20 – 4/24/20 (expected)
Nebraska	No	Yes	Although a stay-at-home order is not imposed, social distancing guidance has been issued, which limits social gatherings to 10 persons or less.	Restaurants and bars may offer takeout, drive-through, and delivery services, in counties in which COVID-19 cases have been confirmed. Nonessential businesses must limit on-site operations to 10 people or less, in in which COVID-19 cases have been confirmed. Retailers like pharmacies, grocery stores, and home improvement stores are not expected to limit their on-site operations to 10 people or less, in counties in which COVID-19 cases are confirmed.	Violation is a misdemeanor.	3/16/20 – 4/30/20
Nevada	Yes		All Nevadans must stay in their residence. Gatherings of individuals outside the home is prohibited, subject to certain exceptions. Individuals may leave their residence to provide services, perform work necessary or obtain goods or services from essential healthcare operations or essential licensed businesses, or to provide services	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Penalties for non-compliance are not listed in directive.	3/31/20 – 4/30/20

			or perform work necessary to the operations of essential infrastructure operations. Individuals may also engage in outdoor activity so long as they stay at least 6 feet away from others.			
New Hampshire	Yes	Yes	All New Hampshire citizens must stay at home or in their residence, with certain exceptions, so long as social distancing is practiced. These exceptions include obtaining fresh air or exercise, obtaining groceries or essential goods or services (grocery store, takeout food, pharmacy, laundromat, gas station, etc.); to obtain essential medical services; visiting or providing care to a spouse, parent, or child; receiving deliveries; or leaving home to work at a nonessential business, if such work is working remotely.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violation is a misdemeanor, and repeat violators could be charged with disorderly conduct or other criminal charges.	3/27/20 – 5/4/20
New Jersey	Yes	Yes	All New Jersey residents must remain at home or at their place of residence unless they are obtaining goods or services from essential retail businesses, obtaining takeout food or beverages; seeking medical attention; caring for family members; going to an essential job; outdoor exercise; leaving the home for an educational, religious, or political reason; leaving because of a reasonable fear for health and safety or at the direction of law enforcement or other government agency.	Essential businesses may remain open. They include mobile phone retail and repair shops; bike shops (service and repair only); livestock feed stores; nurseries and garden centers; and farming equipment stores. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violators are subject to imprisonment for a term not to exceed 6 months, a fine not to exceed \$1,000.00, or both.	3/21/20 – TBD
New Mexico	Yes	Yes	New Mexico residents must stay at home and undertake only those outings necessary for their health, safety or welfare. Outdoor exercise is permitted. Gatherings limited to 5 people.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Warning for first offense; repeat offenders may face fines or criminal charges.	3/27/20 – TBD
New York	Yes	Yes	All non-essential workers must work from home, and everyone is required to maintain a 6-foot distance from others in public. All nonessential businesses must close in-person operations, and nonessential gatherings of any size for any reason are canceled or postponed. Public transportation should be used only when necessary. It is recommended that residents only leave their homes for essential needs.	Essential businesses may remain open. Businesses and entities that provide other essential services must implement rules that help facilitate social distancing of at least 6 feet. Businesses not explicitly listed as essential under the guidelines may request to be designated as such. Any business that only has a single occupant or employee (i.e. gas station) is exempt and need not submit a request to be designated as an essential business. Nonessential businesses must close physical location.	Noncompliance may result in civil monetary penalties of up to \$2,000 for each violation.	3/15/20 – 4/15/20 (indications it will be extended)

				Restaurants and bars may offer takeout, drive-through, and delivery services.		
North Carolina	Yes	Yes	Residents must stay at home except to visit essential businesses, to exercise outdoors or to help a family member. The order bans gatherings of more than 10 people and directs everyone to stay at least 6 feet apart from others.	Essential businesses to remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violation is punishable as a Class 2 misdemeanor.	4/2/20 – 4/29/20
North Dakota	No	Yes	Governor Doug Burgum has shut down all nonessential businesses but has not ordered residents to stay at home.	Essential businesses may remain open. Nonessential businesses must close physical location until 4/20/20. Restaurants and bars may offer takeout, drive-through, and delivery services until 4/20/20.	N/A	N/A
Ohio	Yes	Yes	Ohio residents must stay at home. Resident may leave their home or place of residence only for essential activities, essential governmental functions, or to participate in essential businesses and operations. Essential activities include seeking emergency services, obtaining medical supplies or medication, for emergency. A 10-person limitation on gathering size is imposed, except for weddings and funerals.	Essential businesses may remain open. Nonessential businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violation may result in up to 180 days in jail, a fine up to \$1,000, or both.	3/23/20 – 4/6/20
Oklahoma	No	Yes	The Safer-at-Home order urges personal responsibility but does not mandate that residents stay at home. People are asked to stay home unless they go out to get food, medicine, medical care, or to conduct work. Travelers from certain states, such as Washington and New York, must quarantine for 14 days.	Critical businesses may remain open. Non-critical businesses to close from 3/25/20 until 4/30/20. Restaurants and bars may offer takeout, drive-through, and delivery services.	N/A	Non-critical businesses closed until 4/30/20.

Oregon	Yes	Yes	Residents must stay at home. Non-essential social and recreational gatherings of individuals outside of a home or place of residence are prohibited, regardless of size, if a distance of at least 6 feet between individuals cannot be maintained.	Essential businesses to remain open. Nonessential businesses, such as recreational venues, spas, salons, theaters, must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violation is a Class C Misdemeanor.	3/23/20 – TBD
Pennsylvania	Yes	Yes	Residents may leave their homes for essential reasons such as getting food, medicine, or caring for a sick relative.	Non-life-sustaining businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Police are not enforcing the state-wide stay-at-home order, though police may enforce local orders.	4/1/20 – 4/30/20
Rhode Island	Yes	Yes	Rhode Island residents must stay home unless getting food, medicine, gas, or going to work. Gatherings of more than 5 people are banned. Any person coming to Rhode Island from any state for a non-work-related purpose by any mode of transportation must self-quarantine for 14 days. This restriction does not apply to health workers.	Critical retail businesses may remain open. This includes food and beverage stores, pharmacies and medical supply stores, compassion centers, pet supply stores, printing shops, mail and delivery stores and operations, gas stations, laundromats, electronics and telecommunications stores, office supply, industrial and agricultural/seafood equipment and supply stores, hardware stores, funeral homes, auto repair and supply, banks and credit unions, firearms stores, healthcare and public safety professional uniform stores. Noncritical retail businesses must close physical location. Restaurants and bars may offer takeout, drive-through, and delivery services.	Not Specified.	3/28/20 – 4/13/20
South Carolina	No	Yes	No stay-at-home order has been issued, though several other restrictive measures have been imposed. For example, public gatherings are limited to two people and indoor dining at restaurants has been prohibited.	Non-essential businesses must close physical location, including entertainment venues and facilities; recreational and athletic facilities and activities; and close-contact service providers, including barber shops, hair salons, waxing salons, threading salons, nail salons and spas, body-art facilities and tattoo services, tanning salons, and massage-therapy services. Restaurants and bars may offer takeout, drive-through, and delivery services.	Violations may result in a fine of not more than one hundred dollars or imprisonment for up to 30 days.	4/1/20 – 4/15/20
South Dakota	No	No	No stay-at-home order imposed.	Any “enclosed retail business that promotes public gatherings” is advised to limit its capacity to 10	N/A	N/A

				persons at a time and promote social distancing, and to consider alternative arrangements such as telework, takeout, delivery, etc.		
Tennessee (Updated)	Yes	Yes	<p>All persons in Tennessee are advised to stay at home, except when engaging in essential activities or obtaining essential services. Even though permitted, all persons are strongly encouraged to limit to the greatest extent possible the frequency of engaging in essential activities or use of essential services. Essential activities include seeking non-elective medical care, obtaining medical supplies, obtaining grocery or household or automobile supplies, takeout, or delivery of food or goods, caring for or visiting a family member, engaging in an outdoor activity, visiting a worship place, or wedding or funeral (so long as social distancing can be maintained), as well as traveling to an essential business.</p> <p>On April 28, 2020, Tennessee issued an order permitting and encouraging residents to return to work while following applicable health guidelines to the fullest extent practicable. The order also encourages employers, to the greatest extent practicable, to equip, encourage, allow, or require employees to work remotely or via telework from home.</p> <p>The order urges individuals to wear face coverings in public settings.</p>	<p>Essential businesses may remain open.</p> <p>Nonessential businesses, such as recreational venues, must close.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services.</p> <p>Under Tennessee’s April 28th order, businesses and organizations that perform close-contact personal services must remain closed to the public for the time being. Those establishments include barber shops, hair salons, waxing salons, threading salons, nail salons or spas, spas that provide body treatment, body art facilities, tattoo services, tanning salons, and massage therapy establishments.</p> <p>Likewise, entertainment, recreational, and certain other gathering venues must remain closed to the public, for the time being. Those establishments include bars, nightclubs, and live performance venues; bowling alleys; arcades; concert venues; sporting event venues; theaters, auditoriums, performing arts centers, and similar facilities; racetracks, indoor children’s play areas; amusement parks, senior centers and equivalent facilities; and roller and ice skating rinks.</p>	Violating the order is a Class A misdemeanor which may result in up to a year in jail and up to a \$2500 fine.	3/31/20 – 5/29/20
Texas (Updated)	Limited	Yes	Texas residents must minimize social gatherings and contact with people outside of their household, except where necessary to provide or obtain essential services.	<p>Essential services include grocery stores, pharmacies, gas stations, medical services, as well as religious services conducted in churches, congregations, and houses of worship, may remain open.</p> <p>Limited operations of restaurants and bars recommended.</p> <p>Effective April 24, 2020, retail services that are not essential services, but that may be provided through pickup, delivery by mail, or delivery to the customer’s doorstep, in compliance with Texas Department of State Health Services mandates may resume operations.</p>	There are no state-wide penalties. But, many cities, including Austin and El Paso, have issued local orders, the violation of which constitutes a misdemeanor punishable by a fine not to exceed \$1,000 or confinement in jail for a term not to exceed 180 days.	4/2/20 – 4/15/20

				<p>Beginning on May 1, 2020, the following businesses may reopen and operate at up to 25% of the total listed occupancy:</p> <ul style="list-style-type: none"> • In-store retail services for retail establishments; • Dine-in restaurant services for restaurants that have less than 51% of their gross receipts from the sale of alcohol; • Movie theaters; • Shopping malls; and • Museums and libraries. <p>Also, beginning on May 1, 2020, the following businesses may reopen and operate at full capacity:</p> <ul style="list-style-type: none"> • Services provided by an individual working alone in an office; Golf course operations; and <p>Local government operations.</p>		
Utah	No	No	<p>Utah residents must stay at home as much as possible. Travel is limited to essential travel, including caring for a family member, friend, child, or pet; seeking emergency services; obtaining medications and medical services; donating blood; obtaining food (including delivery or carry-out services) and grocery items; products needed to maintain the safety, sanitation, and essential operations of homes and residences, businesses and automobiles and bicycles; outdoor activities; laundromats and dry cleaners; and perform work.</p> <p>The order provides that these directives do not constitute a stay-at-home order.</p>	Restaurants and bars may only offer takeout, drive-through, and delivery services through 4/15/20.	No penalty imposed.	3/27/20 – 4/13/20
Vermont	Yes	Yes	<p>Vermont residents must stay in their homes except to leave for essential reasons such as personal safety, to obtain groceries or medicine, to pick up goods or meals curbside, to care for others, to exercise, or go to work.</p>	<p>Essential businesses may remain open. This includes grocery stores, pharmacies, medical and laboratory suppliers, electronic retailers that service cell phones and computers, automotive part retailers and mechanics, hardware and lawn stores, liquor stores, gas stations, retail located within healthcare facilities, banks, pet stores, office supply stores, laundromats and dry cleaners.</p> <p>Nonessential business must close their physical location, though remote work is encouraged.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services.</p>	<p>Violators may be fined up to \$1,000 per violation per day; a criminal violation may result in a \$500 fine and/or up to 6 months imprisonment</p>	3/17/20 – 4/6/20 (extension likely)

Virginia	Yes	Yes	<p>All individuals in Virginia must remain at their place of residence. Individuals may leave their home to obtain food, beverages, goods or services; seek medical attention or essential government or social services; take care of other persons, children, or animals; travel pursuant to court order; engage in outdoor activity (so long as social distancing is maintained); travel to and from one's residence, worship place, work, or school; volunteer with charitable or social services organizations, or at the direction of law enforcement. All public gatherings of more than 10 individuals are prohibited. Public beaches are also closed, except for exercising or fishing.</p> <p>If individuals use shared or outdoor spaces, whether on land or on water, they must at all times maintain social distancing of at least 6 feet from one another, except for family or household members or caretakers.</p>	<p>Essential businesses may remain open. This includes grocery stores, pharmacies, medical and laboratory suppliers, electronic retailers that service cell phones and computers, automotive part retailers and mechanics, hardware and lawn stores, liquor stores, gas stations, retail located within healthcare facilities, banks, pet stores, office supply stores, laundromats and dry cleaners.</p> <p>Non-essential retail businesses may continue to operate, but only 10 patrons are permitted to be in the business at any time.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services.</p>	Violation is a Class 1 misdemeanor, punishable by confinement in jail for not more than twelve months, a fine of not more than \$2,500, or both.	3/30/20 – 6/10/20
Washington	Yes	Yes	<p>All people in Washington State must not leave their home or place of residence except to conduct or participate in activities essential for the health and safety of family; engage in outdoor exercise activities, or engage in employment at an essential business or service.</p>	<p>Essential businesses may remain open. Essential businesses adhere to federal guidance; businesses may submit an inquiry to the Washington Department of Commerce for determination.</p> <p>Non-essential businesses must close physical location.</p> <p>Restaurants and bars may offer takeout, drive-through, and delivery services.</p>	Any person willfully violating the order guilty of a gross misdemeanor.	3/25/20 – 5/4/20
West Virginia	Yes	Yes	<p>All individuals within West Virginia must stay at home or their place of residence unless performing an essential activity. Essential activities include obtaining food, medicine, and other necessary goods; obtaining non-elective medical care; going to and from an individual's workplace if such workplace is an essential business; going to and from a family member's home; going to and from one's place of worship; engaging in outdoor activity (so long as 6 feet of social distancing is achieved and 10 or fewer people gather).</p>	<p>Essential businesses may remain open, which includes healthcare, public health operations and health insurance companies, grocery stores and pharmacies, essential government functions, food production, finance and insurance institutions, legal and accounting businesses, plumbers, electricians, hardware stores, airports, and utilities, mail, laundry services, media, hotels, , and funeral services.</p> <p>Non-essential businesses may not have an in-person workforce. Casinos and other non-essential businesses that cannot operate remotely are closed.</p>	Not Specified.	3/24/20 – TBD

				Restaurants and bars may offer takeout, drive-through, and delivery services.		
Wisconsin	Yes	Yes	<p>All individuals present within Wisconsin must stay at home or at their place of residence, with certain exceptions. If individuals use shared indoor or outdoor spaces, they must maintain 6 feet of social distancing. Gatherings of 10 or more people are banned.</p> <p>Residents may leave their home to participate in essential activities, essential governmental functions, essential businesses, or engage in essential travel. Essential activities include those for health and safety purposes; to obtain necessary supplies and services; to engage in outdoor activities (so long as social distancing is maintained); to perform work at an essential business or operation; or to take care of others.</p>	<p>Essential businesses may remain open, including media and news organizations, laundromats, banks, credit unions, and other financial institutions, and any part of the food distribution system (farms, transporters), allied health professionals, cafeterias for healthcare workers, transportation</p> <p>Nonessential businesses including spas, hair and nail salons, tanning facilities must close.</p> <p>Bars and restaurants may provide takeout sales of food and alcohol.</p>	Violators face up to 30 days in jail or up to \$250 fine, or both.	3/25/20 – 4/24/20
Wyoming	No	Yes	Governor Mark Gordon has asked residents to stay at home whenever possible but has not imposed a formal order. Gatherings of more than 10 persons are prohibited.	Businesses at which social distancing is not practical are closed from 3/25/20 – 4/30/20. Those businesses include massage parlors, tattoo and body piercing shops, hair salons and barber shops, nail salons, cosmetology services, gyms, schools, and theaters.	N/A	N/A