

**RETIREMENT PLAN CONTRIBUTION LIMITS
FOR 2010 and 2011**

The Limits for 2010 and 2011 Remain the Same.

	2010	2011
PROFIT SHARING AND 401(K) PLANS		
Limit on Salary Deferrals	\$16,500	\$16,500
Salary Deferral "Catch Up" Limit (over age 50)	\$5,500	\$5,500
Annual Addition Limit (Employer Monies)	\$49,000	\$49,000
Maximum Contribution per person (over age 50)	\$54,500	\$54,500
Maximum Contribution per person (under age 50)	\$49,000	\$49,000
ALL RETIREMENT PLANS		
Maximum Compensation Limit	\$245,000	\$245,000
Floor for "Highly Compensated" Employees	\$110,000	\$110,000
Social Security Wage Base	\$106,800	\$106,800
DEFINED BENEFIT PENSION PLANS		
Retirement Benefit Limit	\$195,000	\$195,000