

NLRB Delays Notice Posting...Again

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The National Labor Relations Board (the "Board") announced today that it has agreed to further postpone the effective date of its employee rights notice-posting rule. The Board stated that its decision was made at the request of the United States District Court for the District of Columbia, which is considering legal challenges to the constitutionality of the rule. The Board's ruling states that it has determined that postponing the effective date of the rule would facilitate the resolution of the legal challenges that have been filed with respect to the rule. In addition to the Washington, DC case, a lawsuit was filed against the Board in the United States District Court for South Carolina. The new implementation date is now April 30, 2012.

As previously reported, most private sector employers are covered by the Board's jurisdiction and will be required to post the 11-by-17-inch notice on the new implementation date of April 30. The notice is available at no cost from the NLRB website. Today's ruling from the Board contained no substantive changes to the rule.

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