

## Leveraging LinkedIn to Boost Your Job Search

Much has been written about the power of <u>LinkedIn</u> as a job search tool, but how exactly does it work? Is there really a way to leverage your profile to find that perfect position? The answer is yes!

In the <u>June issue of *In Sight*</u>, a publication of the <u>Oregon Attorney Assistance Program</u>, <u>Heidi Strauch</u> tells us how in 10 easy steps:

- 1. Get ready (this entails getting a professional headshot and polishing your resume language).
- 2. Decide whether to pay for a <u>premium account</u>. (Upgrading allows you to contact anyone directly through <u>LinkedIn</u> InMail, among other benefits. Three paid account levels are offered: <u>Business</u>, <u>Business</u> <u>Plus</u>, and <u>Executive</u>.)
- 3. Create your profile.
- 4. Choose your profile settings.
- 5. Use the public profile function.
- 6. Make connections. (Networking and connecting is what LinkedIn is all about.)
- 7. Use third-party applications to link to your <u>Twitter</u> account, blog, or articles written by you and posted on a document sharing site.
- 8. Request recommendations.
- 9. Join groups.
- 10. Actively use <u>LinkedIn</u> in your job search.

## Step 10 is the key and here is Heidi's advice:

- Research potential employers and sources for informational interviews and referrals: If you identify a potential employer, use the search function on <a href="LinkedIn"><u>LinkedIn</u></a> to find out whether he or she is a member. If so, review the profile to find out the person's background and interests and, most importantly, whether you have any connections in common. If so, approach your connection to make an introduction for you.
- Ask for introductions from your <u>LinkedIn</u> network: This is one of the most useful functions of <u>LinkedIn</u>. In the local business or legal community, the chances are good that you can link to most other people in two or three steps. As you build your online network, you will be able to connect with people who are resources for your job search.

- Publicize your Public Profile: Use your Public Profile URL in your e-mail signature.
  Put the URL on your business card. (You can get business cards free from Vistaprint.)
- Keep an eye on your connections: Who are they linking with? Do you know their new links enough to invite them to link with you? What groups are they joining? Are they of interest to you? If your connections are potential employers or know potential employers, can you provide value to them in a way that enhances their impression of you (e.g., through group discussions)?
- Keep an eye on your groups: Follow the discussions. Contribute to a discussion if you have something valuable to say. Start a discussion that would be of interest to the group.
- Update your status if you are involved in something interesting: But don't let the status go stale. If it's been up for a few days without change, it's better to clear out the status and have it say nothing than to allow it to sit unchanged.
- If you have a Web site, add a <u>LinkedIn</u> widget: This allows people who visit your Web site to know that you're on <u>LinkedIn</u> and to easily move to your <u>LinkedIn</u> profile. Many people use <u>LinkedIn</u> as a research tool, and this will help them to know who you may know in common and what your interests are.

Great advice Heidi! Read the complete article here.

Learn more about the power of <u>LinkedIn</u> from our <u>Networking and Career Building seminar</u>. Feel free to connect to me on LinkedIn, I'd love to connect.

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