

Title: Are Your Portfolio Holdings In Conflict With Your Mission?

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Mission-aligned or values-based investment strategies that yield attractive social as well as financial returns have been gradually gaining ground in the foundation and non-profit communities in recent years. These organizations seek to invest their assets affirmatively, supporting their missions by aligning their investment holdings with their mission statement. In the aftermath of Hobby Lobby's vilification (rightly or wrongly) by the liberal press following their supreme court win and the disclosure that their 401(k) plan held and profited from pharmaceutical company holdings (some of whose contraception products Hobby Lobby objects to providing to its employees on religious grounds), privately held companies like Hobby Lobby may want to borrow a page from the non-profit playbook, aligning their company controlled financial assets with either their corporate mission or their owner's deeply held religious beliefs, as in Hobby Lobby's case.

This innovative, "mission-driven" form of investment management speaks directly to the issue of organizations unknowingly letting their portfolio holdings fly in the face of their organizational mission. It does, however, necessitate a much more active, hands-on approach to the whole process of security selection. Assessing the degree to which portfolio holdings may undermine or support philanthropic or mission-based objectives, while providing competitive returns, is no easy task. Employing both social as well as financial metrics when analyzing securities requires portfolio managers to evaluate companies across two completely unrelated sets of data, overlaying an additional level of complexity onto an already complex process. The good news is that, in recent years, a number of new software providers have emerged in the socially responsible or ESG space, that have greatly enhanced the efficacy of screening software. The real challenge remaining lies in the myriad of definitions assigned to corporate social responsibility. Very few, if any, can agree on a cohesive, homogenous definition of the term. "Social Responsibility" means very different things to almost anybody you ask. Therein lies the problem: no two portfolios screens are typically alike; every client portfolio is, by its very nature, unique. The answer then is either to generically screen out all objectionable issues for all clients, as is typical at most socially responsible mutual funds, or develop specific values-based or mission-aligned profiles for each client or group of homogenous clients, and then screen individual security selections pursuant to them.

While most investment management firms are reluctant to take on these labor intensive relationships due to their inability to manage multiple accounts in any one screening venue, Marc J. Lane Investment Management, Inc. has pioneered a process called **Advocacy Investing®** that efficiently and cost-effectively addresses this timely issue. The Advocacy Investing approach employs a positive "best in

class" portfolio screening strategy that, after first identifying companies with sound business fundamentals and solid corporate governance, screens those companies for corporate behavior that reflects and promotes the client's personal or organizational beliefs and values. Corporate behaviors targeted by our screens include a company's environmental performance record, its sustainability and environmental management efforts, its diversity and human rights record, board accountability and independence, as well as faith-based issues, to name but a few. The Advocacy Investing approach does accommodate exclusionary screens where the investor's philosophical or religious beliefs require them, but it goes far beyond negative screening alone to positively align the portfolio with the investor's core convictions, searching out companies that lead their respective industries in making progressive changes in targeted corporate behaviors.

In short, the **Advocacy Investing** approach meaningfully speaks to one's own values, corporate or individual. It is practical, it drives change, and it turns passive assets into active assets by employing our proprietary process. Find out more about how Marc J. Lane Investment Management, Inc. is helping organizations drive their missions by visiting our website at <a href="www.AdvocacyInvesting.com">www.AdvocacyInvesting.com</a> or contact Marc Lane directly and in confidence at (312) 372-5000.

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