

Employment Law Update: NLRB Posting Rule Postponed

By E. Jason Tremblay



It was just announced that the National Labor Relations Board ("NLRB") has postponed the effective date of its new rule regarding the posting of the Notification of Employee Rights Under the National Labor Relations Act. As previously reported, the new poster was originally required to be posted by private employers on November 14, 2011. However, the Notice is now required to be posted on January 31, 2012. This delay will allow businesses subject to the National Labor Relations Act additional time to comply with this requirement as well as to "allow for enhanced education and outreach to employers, particularly those who operate a small and medium size businesses." In short, the additional time will allow employers to prepare for and properly comply with the new NLRB Notice requirement.

Should you have any questions, or should you need any further information regarding the new NLRB posting requirement, please do not hesitate to contact E. Jason Tremblay of Arnstein & Lehr LLP at (312) 876-6676 or by email at ejtremblay@arnstein.com.

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