

Quick Hits: Love in the Workplace, Public Employees, Pleading Standards, ADR, Novartis Settlement, EEOC Statistics

By [Daniel Schwartz](#) on February 14th, 2012

On this Valentine's Day, while you're out shopping for flowers and chocolate, here are a few nuggets of employment law that you might have missed lately:

- Since love is in the air today, [Robin Shea continues the cautionary tales of sexual harassment cases in the workplace](#). [Jon Hyman echoes the theme](#) with a tip on what can go wrong when employees date each other. And in case you think that we're overreacting to the day, [HR Morning provides some sobering statistics](#) on how prevalent romance in the workplace is.
- The [Connecticut Law Libraries tips us off to a public employee case](#) recently decided by the Connecticut Supreme Court in which the principal issue is whether a town clerk is entitled to receive continued salary payments as a matter of law while he or she is not performing his or her statutory duties as town clerk, but has not been removed from office pursuant to statute. (Hint: Sanity prevails.)
- The [Wait a Second blog reports on a Second Circuit case](#) which provided further insight as to the proper way to state an employment discrimination case in federal court.
- The Connecticut Law Tribune recently ran an employment law supplement that included articles on whether employers should use [alternative dispute resolution services for workplace disputes](#), and further analysis of whether [Paid Sick Leave is a good idea](#) (which seems a little late for the argument considering its passage last year).
- The [Wage & Hour blog reports on a nearly \\$100M settlement](#) of overtime claims by pharmaceutical sales people against Novartis.
- Want a thorough report and analysis of the EEOC statistics for the last fiscal year? [This one should do the trick](#).

Want more love on this day? Check out the theme to [The Love Boat](#).

Posted in [CHRO & EEOC](#), [Discrimination & Harassment](#), [Human Resources \(HR\) Compliance](#), [Laws and Regulations](#), [Wage & Hour](#)

This blog/web site is made available by the host/publisher for educational purposes only as well as to give you general information and a general understanding of the law. It is not intended to provide specific legal advice to your individual circumstances or legal questions. You acknowledge that neither your reading of, nor posting on, this blog site establishes an attorney-client relationship between you and the blog/web site host or the law firm, or any of the attorneys with whom, the host is affiliated. This blog/web site should not be used as a substitute for seeking competent legal advice from a licensed professional attorney in your state. Readers of this information should not act

Connecticut EMPLOYMENT LAW BLOG

INSIGHT ON LABOR & EMPLOYMENT LAW FOR CONNECTICUT BUSINESSES

upon any information contained on this website without seeking professional counsel. The transmission of confidential information via Internet email is highly discouraged. Per a June 11, 2007 opinion of Connecticut's Statewide Grievance Committee, legal blogs/websites, such as this one, may be deemed an "advertisement" under applicable rules and regulations of Connecticut, and/or the rules and regulations of other jurisdictions.