

NLRB Notice Requirement: Postponed (again) to April 30, 2012

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UPDATE: Employers now have until April 30, 2012 (rather than Jan. 31, 2012), to comply with the National Labor Relations Board (NLRB) rule requiring that they post notices informing employees of certain rights under the National Labor Relations Act (NLRA).

In the wake of several lawsuits challenging the NLRB's authority to require a notice, the [deadline](#) has been extended a second time, to April 30, 2012. [These lawsuits](#) argue that the [NLRB may not impose obligations on employers](#) who are not the subject of a representation petition or unfair labor practice charge, and may not create unfair labor practices beyond those enumerated in the NLRA.

Prior to the postponement, the NLRB made copies of the [poster](#) available on its website on Sept. 14, 2011 in English, Spanish, Amharic, Farsi, Hindi, Korean, Pashto, Vietnamese and Urdu. Further, the NLRB provided answers to an extensive list of [Frequently Asked Questions](#) regarding the posting requirement.

You can find our Aug. 26, 2011 update [discussing the rule in detail here](#).

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